

APPENDIX 1

OFFICER DECISION RECORD 1 FORM

This form should be used to record Officer Decisions in Excess of £100k (but below the key decision threshold), or where required by Financial, Contract or other Procedure Rules or following formal delegation from Cabinet or a Cabinet Member or a Council Committee.

Decision Reference No: AHWB.025.2020 BCF Gypsy Traveller (GT) Link Worker post

BOX 1

DIRECTORATE: Adults, Health & Wellbeing

DATE: 29 October 2020

Contact Name: Stacey Chaplin

Tel. No.: 01302 735447

Subject Matter: Approval of Better Care Fund (BCF) Funding from the earmarked reserve to agree to fund one Gypsy Traveller (GT) Link Worker post.

BOX 2

DECISION TAKEN

Following the recommendation from Joint Commissioning Operational Group, approved by Joint Commissioning Management Board on 29 October 2020, this decision is to agree to provide Doncaster Clinical Commissioning Group with a total of £87,862 over a two year period to enable them to directly employ a Gypsy Traveller Link Worker. Funding would be due to commence from 1 April 2021, from the Non Recurrent BCF Earmarked Reserve allocated to the Place Plan.

BOX 3

REASON FOR THE DECISION

The BCF is a programme spanning both the NHS and local government. Its aim is to improve the lives of some of the most vulnerable people in our society by placing them at the centre of their care and support and providing them with 'wrap around' fully integrated health and social care, resulting in an improved experience and better quality of life.

The council carried out a Black and Minority Ethnic Health Needs Assessment that people from Gypsy and Traveller communities face access issues in Doncaster with regards to primary care and dentistry services in particular. The GT Link Worker will facilitate more accessible health and wellbeing services for members of Doncaster's GT communities with a package of measures designed to contribute to a significant reduction in non-elective hospital admissions.

BOX 4

ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

Option 1 – Do Nothing: Doing nothing could result in failure to meet our duties under the Equalities Act and reach out to the most marginalised in our society. **(Not recommended)**

Option 2 – Approve a total amount of £87,862 to enable an official link with the GT community via the GT Link Worker Post. This post will aim to educate the GT population on issues around Public Health, access to social care services and lessen the stigma of professionals within the community. As well as this, the Link Worker would have the ability to refer individuals from the community to relevant statutory services which may benefit members of the community. The Link Worker could also act in a capacity, either through workshops or drop in sessions to educate front line staff on how to engage with the GT population. Having a Link Worker, to provide information and communicate with both the Council and Healthcare Services would provide an operational mode of directly bridging the gap between Health/ Social Care professionals and the GT community which would feed in to the wider localities agenda. **(Recommended)**

BOX 5

LEGAL IMPLICATIONS

Section 1 of the Localism Act 2011 provides the Council with a general power of competence, allowing the Council to do anything that individuals generally may do. Section 111 of the Local Government Act 1972 gives the Council the power to purchase goods and services.

A funding agreement should be prepared setting out the terms of the grant including a provision to protect the Council from the requirement to contribute towards any breakage or redundancy costs at the end of the term.

Name: ___Nicky Dobson _ Signature: __by email _____ Date: 10th November 2020_____

Signature of Assistant Director of Legal and Democratic Services (or representative)

BOX 6**FINANCIAL IMPLICATIONS:**

Cabinet approved to delegate detailed spending decisions for the unallocated balance of non-recurring BCF earmarked reserve to the Director of People in consultation with the Chief Finance Officer and relevant Portfolio Holder on the 27th March 2018. This was revised on 19 August 2019 to the Director of Adults to approve in consultation with the Chief Finance Officer and relevant Portfolio Holder. The Director of Adults to consult with Director of Children's Services if relevant to their portfolio.

A business case was presented to JCOG on 29th Oct 2020 requesting £88k to cover the periods 01/04/21 – 31/03/23 for the Gypsy Traveller Link Worker post. The post holder will be employed by Doncaster CCG and based in their Communications and Engagement Team.

Due to timescales, virtual agreement has been sought and approved by JCMB

Name: Helen Rowlands Signature: e-mailed Date: 03/11/20

BOX 7**OTHER RELEVANT IMPLICATIONS****HUMAN RESOURCES**

There are no HR Implications. The post holder will be employed by Doncaster CCG and based in their Communications and Engagement Team

Name: _Sarah Brown _____ Signature: _ _____ Date: 11/11/2020 _____

Signature of Assistant Director (or representative)

ANY IMPLICATIONS SENT TO DEPARTMENTS SHOULD GENERALLY BE SUBMITTED AT LEAST 5 WORKING DAYS IN ADVANCE TO ENSURE THESE CAN BE GIVEN THE RELEVANT CONSIDERATION.

BOX 8**EQUALITY IMPLICATIONS:**

Gypsies and Travellers are a racial group as defined in s9 of the Equalities (2010) and are therefore protected. Decision makers must consider the Council's duties under the Public Sector Equality Duty of S149 of the Equality Act (2010). The duty requires the public sector such as the Council and NHS, when exercising its functions, to have 'due regard' to the need to eliminate discrimination, harassment and victimisation and other conduct prohibited under the act, and to advance equality of opportunity and foster good relations between those who share a 'protected

characteristic' and those who do not share it. This case seeks to positively assist Gypsies and Travellers and therefore an equality impact analysis/assessment is not required for this report.

**BOX 9
RISK IMPLICATIONS:**

There is a risk of not being able to recruit to this post and so a salary banding has been agreed to ensure that the right candidates with the right skills and connections are encouraged to apply.

**BOX 10
CONSULTATION**

Joint Commissioning Operational Group and Joint Commissioning Management Board.

**BOX 11
INFORMATION NOT FOR PUBLICATION**

In accordance with the Freedom of Information Act 2000, it is in the Public's interest for this decision to be published in full, redacting only the signatures.

Name: __Gillian Parker_ Signature __by email__ Date: _11/11/020_

Signature of FOI Lead Officer for service area where ODR originates

**BOX 12
BACKGROUND PAPERS**

Please confirm if any Background Papers are included with this ODR **YES/NO**

(If YES please list and submit these with this form)

**BOX 13
AUTHORISATION**

Name: Phil Holmes Signature:  Date: 16/11/2020_

Director of Adults Health and Wellb

Does this decision require authorisation by the Chief Financial Officer or other Officer

YES/NO

If yes please authorise below:

Name: _Faye Tyas_ Signature:  Date: _16/11/2020_

Chief Financial Officer and Assistant Director of Finance

Consultation with Relevant Member(s)

Name: Cllr Rachael Blake Signature:  Date: 26/11/2020

Designation Cabinet Member for Adult Social Care

(e.g. Mayor, Cabinet Member or Committee Chair/Vice-Chair)

Declaration of Interest **YES/NO**

If YES please give details below:

PLEASE NOTE THIS FORM WILL BE PUBLISHED ON THE COUNCIL'S WEBSITE IN FULL UNLESS IT CONTAINS EXEMPT OR CONFIDENTIAL INFORMATION.

Once completed a PDF copy of this form and any relevant background papers should be forwarded to Governance Services at Democratic.Services@doncaster.gov.uk who will arrange publication.

It is the responsibility of the decision taker to clearly identify any information that is confidential or exempt and should be redacted before publication.